



R&M Materials Handling, Inc.
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ORGANIZATIONAL NOTICE

July 14, 2010

To: R&M Export Distributors
From: Jeff Brazwell

Dear Valued Customer,

After three years of service with R&M Materials Handling, Inc., Mr. Rubén Ruíz has resigned his position as Regional Sales Manager, Mexico, in order to pursue other endeavors. We thank him for his contributions to the company and wish him well.

R&M is pleased to announce the appointment of Mr. Oscar Rojas as Regional Sales Manager, Mexico, effective August 9, 2010. This position reports directly to the Director of Sales, Latin America.

Oscar is a graduate of the Universidad de Táchira in Venezuela with a Bachelor's degree in Industrial Engineering, and has a Masters degree in Engineering Management from Ohio University in Athens, Ohio. He has over 6 years of experience with R&M as a Sales Engineer in our Springfield Customer Service department and I am confident that Oscar will be an asset to you as we seek to grow our business together in the future. Oscar's new responsibilities will include business development, distributor relationships, product training, and assistance with pricing and quotation preparation. His contact information is provided below for your convenience.

Phone: 1-937-525-5189
Cellular: 1-937-244-2048
Fax: 1-937-525-5141
E-mail: oscar.rojas@rmhoist.com

Please join us in welcoming Oscar in his new position as Regional Sales Manager, Mexico. Oscar will be contacting you and your staff in the near future to schedule a visit as he begins to travel throughout his new territory starting August 9th. In the meantime feel free to contact me for any commercial issues with which you may need assistance.

Sincerely,

A handwritten signature in black ink that reads 'Jeff Brazwell'.

Jeff Brazwell
Director of Sales, Latin America