



® R&M Materials Handling, Inc.  
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## ORGANIZATIONAL NOTICE

May 15, 2009

Dear Valued Customer:

R&M Materials Handling, Inc. is pleased to announce the appointment of Mr. Rick Montgomery as the new Business Development Manager of R&M's Entertainment channel- USA & Canada. Mr. Montgomery's new Business Development Manager's responsibilities include all sales and business development activities for all R&M product categories within the Entertainment channel.

The Business Development Manager's position will report directly to R&M's Sales Manager - USA and Canada. Mr. Montgomery's duties begin immediately.

Rick's background includes extensive industry experience in the material handling industry as well process industry electronics. His most recent role was as Territory Manager for Bohnert Equipment with past experience as a Sales Engineer at Installation Solutions. The following are Rick's office coordinates.

Mr. Rick Montgomery  
R&M Materials Handling, Inc.  
4850 Imperial Dr.  
Liberty Township, OH 45011  
Cell: (513) 668-0420  
Fax: (513) 868-1419  
E-mail: [rick.a.montgomery@rmhoist.com](mailto:rick.a.montgomery@rmhoist.com)

Please join me in welcoming Mr. Rick Montgomery to his new role at R&M.

Sincerely,

A handwritten signature in black ink, appearing to read 'Joe Ingle', written in a cursive style.

Joe Ingle  
Sales Manager- USA & Canada

***Innovation...Performance...Reliability***