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1/7/2010

To: All R&M Distributors

From: Mark Arthur - Director, Customer Service

RE: Organizational Announcement

George Simons, Sales Engineer, has announced his retirement from R&M Materials Handling, Inc. His last official day will be Friday, January 29, 2010.

George started his career with the crane and hoist division of Robbins & Myers in 1965 as a Layout Draftsman in the Hoist Engineering Department. Throughout the years he has been involved in many different aspects of the business including order engineering, crane engineering and most recently new equipment sales estimating. One of George's most interesting assignments came in the 1980's where he implemented an internal bulletin aimed at increasing the lines of communication between Engineering and Sales. The bulletin was appropriately named "*Simons Sez.*"

George's industry knowledge, friendship, loyalty, work ethic and dependability will always be remembered. Although we will miss George, he has worked hard his entire career and has earned the opportunity to spend more time with his family and participating in his favorite hobbies, fishing, hunting and camping.

Please join me in thanking George for 40+ years of outstanding service to R&M and in wishing him well as he prepares for and enters retirement.

Sincerely,

Mark Arthur
Director, Customer Service & Product Support